

The following is a list of some of the services for Sovereign Funds and Institutional Investors to enable clarity of strategy, organisational alignment and successful strategy execution.

<b>Peer Review</b>	Peer selection, comparison, analysis, interviews and face-to-face meetings to benchmark the organisation against its peers – followed by write-up and appropriate dissemination of the resultant report.
<b>Governance Review</b>	Review of organisation's governance structures, committee remits and operation, and decision-making processes. Gap analysis, comparison with peers, comparison with intended outcomes.
<b>Strategy Review</b>	Review of organisation's investment and business strategies to ensure clarity of purpose, objectives, investment strategy, strategy execution and business planning processes. Interviews with leadership, staff and peer comparison.
<b>Are you a long term investor?</b>	Review of organisation's approach to being a 'long term investor'. What does this mean? How is it cascaded throughout the organisation? How is it reflected in its investment strategy, principles, objectives & benchmarks, behaviours, incentives?
<b>Culture Review</b>	Review of organisation's intended and actual culture to ensure it is aligned with the strategy. Involves interactions and interviews with leaders, employees, customers, suppliers, partners and third parties.
<b>IC Support</b>	Review of support to the investment committee to ensure robust debate and insight to ensure effective and informed decision-making. Could include review of the way other asset owners address the opportunity.