# change I strategy

www.changeandstrategy.com

## Enabling the delivery of sustainable strategic change



### **Change Success Model**

Successful and sustainable change demands the optimisation and interaction of four key elements – plus a Change Catalyst to ensure focus on delivery of the desired outcomes.



### **Suite of Change Catalyst Products & Services**

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A suite of services to enable the delivery of sustainable strategic change.

Leading Change Workshops

> 2 day workshop for leadership teams or individual leaders to enable them to embrace and lead successful and sustainable change.



**Strategic Change Programme** 

16 week program with the senior leadership team to ensure clarity of strategy, strategic alignment and successful change leadership.

CATALYST The Power of Change Workshop

> ½ day workshop for all employees to help them to embrace change.

"Only your people can deliver your strategy."

Change Readiness Review

Combination of worldclass online survey, focus groups, workshops and interviews to assess the current change readiness of the organisation and develop a plan to ensure the culture is ready for change.

Change CATALYST **Catalyst Development Programme** 

> A series of workshops, classes and coaching sessions aimed at identifying and developing your own inhouse Change Catalysts: professionals capable of guiding the delivery of the outcomes the business needs.



**CEO Advisory Package** 

A tailored package of services to advise the CEO and ensure the organisation possesses the capability and skills to embrace change and deliver the strategy. Includes internal and external analysis. One-to-one interviews with CEO, leaders, key managers and influencers. Leading Change workshop with the top leadership team. Leading change workshops with the next level of senior managers. Final report for CEO.

#### **Bespoke Products & Services**

**Business Advisory** 

**Masterclasses** 

**Planning** 

**Coaching &** 

**Mentoring** 

Change

**Org Design** Masterclass

Organisation

Design &

**Development** 

Culture **Development** 

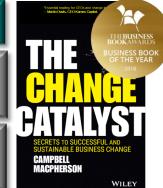
> **Culture Dev Training**

**Strategy Execution** 

**Strategy** Execution **Training** 

Motivational **Speaking** 

Seminars



& Mentoring