change I strategy

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Enabling the successful delivery of sustainable change



Change Success Model

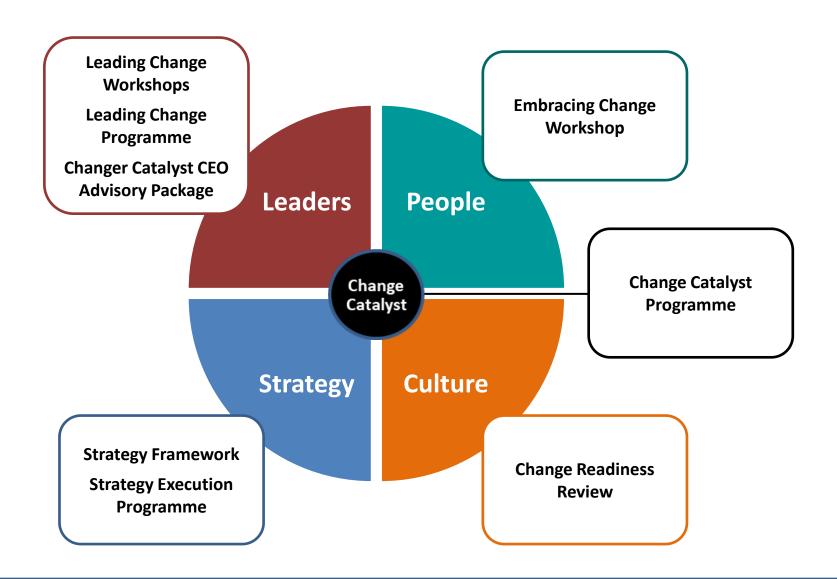
Successful and sustainable change demands the optimisation and interaction of four key elements – plus a Change Catalyst to ensure focus on delivery of the desired outcomes.



Core Change Catalyst Products



Some key products we provide to enable the successful delivery of sustainable change.



Suite of Change Catalyst Products & Services

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A suite of services aimed at enabling organisations to deliver successful and sustainable change.

Leading Change Workshops

2 day workshop for leadership teams or individual leaders to enable them to embrace and lead successful and sustainable change.

Leading Change Programme

7 step package for CEOs and leadership:

Scoping with CEO
Research & analysis
1:1s with all leaders
Detailed design
CEO consultation
Leading Change
W'shop
Change plan

The Power of Change Workshop

Half day introductory workshop for executives to explore how to embrace and lead successful change.

Embracing Change Workshop

½ day workshop for all employees to help them to embrace change.

"Only your people can deliver your strategy."

Change Readiness Review

Combination of world-class online survey, focus groups, workshops and interviews to assess the current change readiness of the organisation and develop a plan to ensure the culture is ready for change.

Change Catalyst Programme

A series of workshops, classes and coaching sessions aimed at identifying and developing your own in-house Change Catalysts: professionals capable of guiding the delivery of the outcomes the business needs.

The Change Catalyst CEO Advisory Package

A tailored package of services to advise the CEO and ensure the organisation possesses the capability and skills to embrace change and deliver the strategy. Includes internal and external analysis. One-to-one interviews with CEO, leaders, key managers and influencers. Leading Change workshop with the top leadership team. Leading change workshops with the next level of senior managers. Final report for CEO.

Other Products & Services

Business Advisory

Masterclasses & Mentoring

Bespoke Seminars

Motivational

Speaking

Change Planning

Coaching & Mentoring

Organisation Design & Development

Org Design Masterclass Strategy Execution

Strategy Execution Programme

